

Principal Civil Engineer - Transportation

With 5500+ people around the world, GHD is one of the world's leading engineering, architecture and environmental consulting firms. Servicing clients across five continents our people share a passion for successful project delivery and exceptional results. We have an ongoing requirement for high-caliber professionals to join our global network.

GHD is looking for a highly motivated **Principal Project Manager – Transportation** for our Infrastructure Service Group in southern California. We have several southern California transportation projects underway and are looking for a dynamic leader for our **San Diego** office to support our existing projects and use the candidates local industry knowledge to grow our project and client base in San Diego, Orange, LA, and Riverside Counties. This person will work closely with each of our San Diego, Phoenix and Irvine Transportation teams.

Our multi-discipline offices offer a healthy work environment and good-natured camaraderie. In addition to our technical teams, we have in-house business development, accounting, human resources and administrative support. The Principal Engineer is a member of the office leadership team. He/she is expected to be a positive role model, mentor, and culture builder.

Responsibilities

Clients

- Establish and maintain effective relationships with clients, Project Principals and Project Managers
- Secure, schedule and manage workload for the Infrastructure Service Group.

People

- Provide leadership to the service group in line with GHD's values, purpose, goals and objectives
- Develop and mentor people within the Service Group
- Ensure that the Group has the materials and resources necessary to deliver quality service
- Ensure the safety of people within the Group
- Develop and agree on job work packages, budgets, and progress with Project Managers and Project Principals
- Manage the allocation of people to projects in agreement with the Project Managers and Project Principals
- Build effective relationships with other Service Group Managers and with Business Stream Leaders, Support Personnel (People, Finance, IT, Business Development and other key personnel).

Performance

- Ensure that people within the Service Group receive clear written instructions and leadership from Project Managers
- Achieve financial targets for the Group with respect to forward work, utilization and invoiced fees
- Sustainable growth of the Group's revenues
- Ensure the technical soundness of work produced by the Group
- Manage and mitigate risk within the Service Group
- Ensure compliance with GHD's Environmental Management System standards.

Qualifications

- BS Degree in Civil Engineering, MS Degree Preferred
- Current CA Civil PE
- 15+ years progressive experience designing roadways, interchanges, and/or port infrastructure required; experience designing trails, bike paths, rail and traffic engineering a plus
- Business Development experience in San Diego, Orange, LA, and/or Riverside Counties; track record of winning multiple transportation jobs with a minimum fee value of \$100K
- Champion of teamwork, respect and integrity
- Positive and motivating collaborative work style Ability to manage work and coordinate with multi office teams and personnel.

We reward your commitment with an attractive compensation package and full roster of **competitive benefits**. You'll be encouraged to grow in the profession and we'll provide many of the tools you'll need to make it happen, including in-house professional development programs.

As a multicultural organization, we encourage individual achievement and recognize the strength of a diverse workforce. GHD is an Equal Opportunity and Affirmative Action Employer, minorities, females, individuals with disabilities, veterans

To apply, please attach your resume and covering letter to the appropriate role via <http://www.ghd.com/careers>.